

# Software Engineering Application Process

## Software Engineer

**Required Skills:** Leadership and a Drive to Improve Health Care

**Proficiency in:** Java | Acceptance Test Driven Development (ATDD) | Agile Methodology  
Selenium, LeanFT, UFT | DevOps | Jenkins | Maven | CI/CD Pipeline Tools

### Step 1 Application



Apply for a Software Engineering position through the UnitedHealth Group website, Facebook page, job boards or on-site application.

### Step 2 Initial Interview



A recruiter contacts you and conducts an initial interview about your skills and the role(s) that interest you.

### Coding Assessment

Expect to take an online coding assessment; this can take up to two hours.

### Step 3 Group Interview



You will interview with a panel of three or more people from the hiring team.

### Step 4 Job Offer



If we mutually agree that this is a great fit, you'll receive a soft job offer with pre-employment requirements. Upon completion, you'll be invited back to the office to sign your employment contract.

### Step 5 Acceptance



### Congratulations!

You'll now begin onboarding and orientation with our Talent Development team.